

HILLS BASKETBALL ASSOCIATION LTD

JOB DESCRIPTION

JOB TITLE: NBL1 Development Coach (multiple positions available)

DEPARTMENT: Representative

REPORTS TO: High Performance Manager (HPM)

PREPARED DATE: 03/08/26

LOCATION: Various HBA venues for trainings/games and other BNSW associations venues for away games

STATUS: Volunteer

HOURS: Due to the nature of the position, weekend and evening hours will be required to fulfil this role.

REMUNERATION: N/A (this is a volunteer position)

ABOUT THE ROLE

The mission of the Hills Basketball Association (HBA) is to be the best basketball association in Australia. Through our strong brand, we aim to engage with our community and continue to grow and develop the game of basketball.

Our people are key to achieving this mission, and our leaders play a critical role in fostering and promoting a safe, encouraging and diverse environment.

With the continued growth of HBA, NBL1 and the sport of basketball, this volunteer role will support the Hills Hornets NBL1 Head Coach and Assistant Coaches in delivering a high-performance environment for their appointed team and athletes.

The Development Coach will assist across all facets of the high-performance program, including training, opposition scouting, video analysis, game preparation and game-day performance.

Multiple Development Coach positions are available, with appointments made at the discretion of the High Performance Manager and Hills Hornets NBL1 Head Coaches.

OBJECTIVES OF THIS ROLE

The Development Coach will work in conjunction with the NBL1 Head Coach to maximise player development and contribute to team performance within their assigned NBL1 program.

Reporting to the appointed NBL1 Head Coach, the Development Coach will actively engage across all facets of the high-performance program, including training, opposition scouting, video analysis, game preparation and game-day performance. This will include developing practical experience in the use of **Hudl Sportscode** and **Synergy** performance analysis software.

This role provides a valuable learning and development opportunity for an emerging coach seeking to gain experience within a semi-professional high-performance environment. The successful candidate(s) will be mentored, guided and supported by their assigned NBL1 Head Coach, Assistant Coaches and the High Performance Manager.

The role is designed to provide hands-on coaching experience while developing the knowledge, skills and understanding required to progress within the basketball coaching pathway.

ESSENTIAL DUTIES AND RESPONSIBILITIES *Incl. the following however other duties may be assigned.*

GENERAL - ASSIST IN CREATING A HIGH PERFORMANCE ENVIRONMENT

Assist the NBL1 coaching staff with the planning and delivery of training sessions.

Support on-court coaching and player development in individual, small-group and team environments.

Assist with the implementation of the team's game model, systems, concepts and coaching strategies.

Assist with the filming, coding and analysis of training sessions and games using Hudl Sportscode.
Utilise Synergy and other performance analysis tools to support player and team analysis.
Assist with opposition scouting and the preparation of scouting reports and relevant game information.
Assist coaches with video analysis and the preparation of clips and presentations for player and team review.
Contribute to game preparation, including the organisation of scouting, video and performance information.
Support coaches on game day with relevant analysis, observations and performance feedback.
Assist with player development activities, including individual development work and feedback.
Assist with the collection, organisation and interpretation of relevant statistical and performance data.
Attend and actively participate in coaching meetings, reviews and professional development opportunities.
Assist with training and game-day operations, including equipment setup and pack-up as required.
Maintain a professional, positive and inclusive environment that supports athlete development and high performance.
Undertake other duties reasonably required by the NBL1 Head Coach, Assistant Coaches or High Performance Manager.

QUALIFICATIONS & EXPERIENCE. *The requirements listed below are representative of the knowledge, skill, and/or ability required.*

Selection Criteria

Coach Accreditation (level 1 or higher)
Representative coaching experience
Willingness to learn, develop and follow direction, working as part of a coaching team.
Sound knowledge and ability to use technology for video/data analysis, review and scouting purposes.
A consistent track record of being a positive role model within the HBA and/or broader basketball community.

PRE-EMPLOYMENT CHECKS

Working with Children Check
Current Drivers Licence and/or Personal Transport
Coach Accreditation (level 1 or higher)

Hills Basketball Association is an equal opportunity employer who may from time to time require contribution and commitment above the scope of this profile. It is anticipated that the successful appointee shall maintain an awareness of this potential requirements and make every effort to assist in delivering to HBA's members' expectations in a cooperative and unreserved manner.

Full Name:	Signature:	Date:
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High Performance Manager:	Signature:	Date:
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