

REPRESENTATIVE ASSISTANT COACH | ROLE DESCRIPTION

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| Document Title: | Representative Assistant Coach Role Description |
| Approving Authority: | HBA Operations Manager |
| Approval Date: | 01/08/2024 |
| Document Advisor: | HBA Representative Manager |

Role Overview:

Hornets Representative Assistant Coaches are responsible for providing support to the Head Coach. They will assist in leading and developing the performance of a designated age group team within the association.

They will help implement strategic coaching methodologies, foster a culture of excellence, and ensure alignment with organisational goals.

Key Responsibilities:

The scope of the role and to what extent the Assistant Coach will become involved with the following will be determined and agreed with the Head Coach.

Player Selection:

- Collaborate with the Head Coach to evaluate and choose players in accordance with the HBA Player Selection Policy. Refer to Player Selection Policy for further clarification.

Training and Competition Oversight:

- The Head Coach will assign duties and responsibilities commensurate with the skill and capability of the Assistant Coach. This may include:
 - Running Drills
 - Running Pre-game warm-up
 - Running Sessions when the Head Coach is unavailable
 - Input to planning of sessions
 - In game duties eg maintaining statistics, relaying messages to athletes, tactical input, and support.

Player Development:

- Assist in the implementation of player development strategies that enhance individual skills and team cohesion.
- Provide input as requested in line with the HBA Player Selection Policy, ensuring alignment with team structure guidelines.

Cultural and Ethical Standards:

- Support and maintain a culture of professionalism, discipline, and sportsmanship among players, coaches, and support staff.
- Always uphold and promote the association's values and code of conduct.

Leadership and Mentorship:

- Provide support leadership and mentorship to the athletes.

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Performance Evaluation and Reporting:

- Monitor and evaluate player performance and team progress throughout the season and relay observations to the Head Coach.
- Additionally, submit a comprehensive written report on athlete attendance, performance, development, and behavior annually.

Professional Development:

- Attend Representative Coaching Welcome Meetings, Coaching Seminars, and all trials, squad/team training, practice games, competition games, and additional tournaments as scheduled by HBA.

Program Direction:

- Assist with the implement the Hornets Style of Play and terminology consistently across all teams.

Professional Integrity:

- Foster a culture of professional integrity within the coaching community, promoting open communication, collaboration, and mutual respect. Avoid engaging in gossip, unsolicited advice or opinion, or any behavior that undermines trust or relationships within the coaching fraternity. Uphold the principles of confidentiality and demonstrate respect for colleagues' contributions and achievements.

Confidentiality:

- Maintain strict confidentiality regarding sensitive information related to players, coaches, team strategies, and organisational matters. Refrain from discussing confidential information with unauthorised individuals or external parties, ensuring the privacy and trust of all stakeholders within the Association.

Any breach of confidentiality, violation of Coaches Codes of Conduct, or failure to adhere to child protection policies will result in disciplinary action, which may include warnings, suspension from coaching duties, or termination of position. These measures are enforced to uphold the integrity of the Association, ensure the safety of all participants, and maintain trust within the community.