

HILLS BASKETBALL ASSOCIATION LTD

PO Box 6426, Baulkham Hills BC, NSW, 2153

Phone: 02 9894-8944

Email: info@hillshornets.com.au

Website: www.hillshornets.com.au

ABN 26 667 459 814

REPRESENTATIVE MENTOR COACH | ROLE DESCRIPTION

Document Title:	Representative Mentor Coach Role Description
Approving Authority:	HBA Operations Manager
Approval Date:	01/08/2024
Document Advisor:	HBA Representative Manager

Role Overview:

Hornets Representative Mentor Coaches are responsible for leading and developing the performance of a designated age group within the association. They will play a crucial role in guiding and supporting the development of coaches and players in this specific age group, ensuring they receive the necessary guidance, training, and mentorship to enhance their skills and capabilities.

- Collaborate:** Participate in scheduled meetings with the Representative Development Manager (preseason, mid-season, and end-of-season) to strategize and set targets for assisting coaches within the specified age group.
- Support Head Coaches:** Conduct three formal meetings (preseason, mid-season, and end-of-season) with mentor age group Head Coaches to review player progress, address potential issues, and refine coaching strategies.
- Attendance:** Regularly attend training sessions (at least once per month) and home games (at least once per month) for each age group team within the designated mentor age group.
- Select Talent:** Act as an Independent Selector at Representative Trials to identify talented players for development pathways. This may be the selected mentor group or an alternate, pending if also a Head Coach in the mentor group.
- Professional Development:** Attend Representative Coaching Welcome Meetings, Coaching Seminars, and the Basketball Australia Conference (expenses covered by Hills Basketball Association) for education and personal development.
- Child Protection and Safety:** Report any child protection concerns or incidents to the Representative Manager promptly.
- Style of Play Implementation:** Ensure all teams within the mentor age group adhere to the Hornets Coaching terminology and style of play.
- Talent Identification:** Identify promising players and coaches, facilitating opportunities for their accelerated development through collaboration with the Representative Development Manager and/or Representative Manager.

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9. **Assistant Coach Development:** Support Assistant Coaches by assisting Head Coaches to integrate them into training sessions and, where appropriate, games, providing guidance on coaching techniques.
10. **Performance Reporting:** Submit annual reports for each team within the mentor age group, detailing strengths, weaknesses, and improvement suggestions for coaches, assistant coaches, and players.
11. **Style of Play Development:** Contribute to the development of the Hornets Coaching Style of Play to ensure it meets evolving coaching needs and standards.
12. **Program Development:** Assist in designing programs such as HITP (High Intensity Training Program) and Prep4Reps tailored to the mentor age group to enhance player development pathways.